FOR MYSORE STATE

DEVELOPMENT (195 2) Department.

Ms. SERIES.

G.O. No. 1667

Dated 17—4—1952

[Despatch Abstract.]

INDUSTRIES - District Engineering Branch - Power Drills Enquiry Committee - Recommendation No.3 - Posts of Drillers and Assistant Drillers - Pay - Revised + Posts of Master Drillers - Creation Ordered - Qualifiestion for the posts of Master Drillers, Drillers and Assistant Drillers - Approved.

GOVERNMENT OF MADRAS

Abstract.

INDUSTRIES - District Engineering Branch - Power Drills Enquiry Committee - Recommendation No.3 - Posts of Drillers and Assistant Drillers - Pay - Revised - Posts of Master Drillers - Creation - Ordered - Qualifications for the posts of Master Drillers, Drillers and Assistant Drillers - Approved.

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Development Department.

G.O.MS.NO. 1667 — Dated the 17th April 1952.
Read the following:

G.O.Ms.No. 1485, Development dated 3.4.1947.
G.O.Ms.No. 3331, Development dated 18.6.1948.
G.O.Ms.No. 1771, Development dated 1.4.1949.
G.O.Ms.No. 5876, Development dated 27.11.1951.

Read also:

From the Director of Industries and Commerce, letter No. 334 H2/51, dated 13.11.1951.

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O R D E R:

His Excellency the Governor of Madras hereby directs that the scale of pay of the following posts in the District Engineering Branch of the Industries Department be revised as follows with effect from the date of this Order:—

	Existing scale of pay		Revised scale of pay.
1.	Drillers: Rs.60-2-80 p.m.	1.	Drillers: 80-2-90-EB-2-100 p.m.
2.	Assistant Drillers: Rs.40-2-60 p.m.	2.	Assistant Drillers: Rs.60-2-70-EB-2-80 p.m.

2. His Excellency the Governor of Madras also directs that out of the present 57 posts of Drillers, five posts of drillers may be converted into Master Drillers on a scale of pay of Rs.120-5-150-EB-6-180 each per month, that the scale of pay of the remaining 52 drillers may be revised from Rs.60-2-80 each per mensem to Rs. 80-2-90-EB-2-100 each per mensem, that the scale of pay of the 48 posts of Assistant Drillers be upgraded from Rs.40-2-60 each per mensem to Rs.60-2-70-EB-2-80 each per mensem and that the existing Drillers who are not fit to be promoted as Drillers in the revised higher scale of pay be retained as Assistant Drillers in the revised higher scale of pay of Rs. 60-2-70-EB-2-80 each per mensem.

3. The qualifications proposed by the Director of Industries and Commerce for the post of Master Drillers, Drillers and Assistant Drillers are approved. The Director of Industries and Commerce is requested to submit necessary amendments to the Special Rules for the Madras Industries Subordinate Service.

(BY ORDER OF THE GOVERNOR)

M. JOOGAPPA,
Joint Secretary to Government.

p.t.o.

To the Director of Industries and Commerce.
To the Accountant General, through Finance.
Copy to Finance Department.
Copy to Public (Services) Department.

/true copy/

Superintendent.

Typed by R. Jayalakshmi. /25.11.53.

Read by H. Viswanathan 26.11.53
Examined by A.C. Lakshmi
26/11/53

Development (DX) Branch.

SUMMARISING NOTE.

The file deals with the proposal for the revision of the scales of pay of the Drillers and Assistant Drillers in the District Engineering Branch of the Industries Department.

The Committee constituted to enquire into the unsatisfactory state of affairs with Power Drillers in the Industries Deptt. has made the following recommendation for the revision of the scales of pay for Drillers and Asst. Drillers as the present scales of pay are considered too low to attract the right type of men and as there are no incentives for good work.

Existing	Recommended.
(a) Drillers. Rs.60-2-80 p.m.	(a) Master Drillers. 1. Rs.120-5-150-EB-6-180 p.m. 2. Rs.80-2-90-EB-2-100 p.m.
(b) Asst. Drillers. Rs.40-2-60 p.m.	(b) Rs.60-2-70-EB-2-80 p.m.
(c) Trainees Rs.25/- p.m.	(c) Rs.35/- p.m.

The Conference held to consider the various recommendations of the Power Drills Enquiry Committee has accepted the proposed revision of salaries subject to specific proposals from the Director regarding qualifications and number of posts to be included in the new scale. The Govt. have accepted the above decision of the conference and orders xk were issued accordingly.

In pursuance of the above orders, the Director reports that there are at present 57 posts of Drillers and 48 posts of Asst. Drillers sanctioned by Govt. and recommends that five posts of Drillers may be converted into Master Drillers on Rs.120-5-150-EB-6-180 p.m., that the scale of pay of the remaining posts of 52 Drillers may be revised from Rs.60-2-80 p.m. to Rs.80-2-90-EB-2-100 p.m. that the scale of pay of the 48 posts of Asst. Drillers be also upgraded from Rs.40-2-60 p.m. to Rs.60-2-70-EB-2-80 p.m. and that the existing Drillers xkx who are fit to be promoted as Drillers in the revised higher scale of pay will be retained as Asst. Drillers

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in the revised scale of pay of Rs.60-2-70-EB-2-80 p.m. In view of the fact that the scheme of training of Asst. Drillers sanctioned in G.O.No. 1148 Devt. dated 7.3.49 will be completed during the course of next year and the number of trainees who have yet to undergo training is also very few the Dir. considers that no revision of scales of pay for the trainees as recommended by the Committee is necessary.

The Director has also furnished particulars of the qualifications for Master Drillers and Asst. Drillers. The Director reports that the qualifications for the posts of Master Drillers have been newly framed now so as to permit only really competent ~~mmx~~ men with experience to qualify for the posts and that the qualifications for Drillers have also been revised so that persons with experience only will become eligible for the enhanced scale of pay. No modification has been proposed regarding the qualifications of the Asst. Drillers in the new cadre. The qualifications prescribed at present for Drillers and Asst. Drillers are at p. 5 c.f. of (R).

This Deptt. proposed to approve the qualifications suggested by the Director for the Master Drillers, drillers and Asst. Drillers and also to sanction the number of posts proposed by the Director in the new ~~mmmmx~~ scale . Public (Ser) and Finance have agreed. As the extra cost on account of the above proposal comes to about Rs.29,000/- p.a. and as this exceeds the limit of Rs.25,000/- p.a. Finance have stated that the expenditure has to be treated on a 'new service' and the approval of the Legislature has to be obtained before issue of orders. A note on supplementary estimate of expenditure for a token sum of Rs.100/- has sepa-rately been sent to Finance for necessary action.

The file may be circulated to H.M. (Ind) H.M. (Agri) and H.C.M. for orders,

(1) whether the scheme for the revision of the scales of pay of the drille rs and Asst. drillers as agreed to in the conference on 2.11.51; and

(2) whether the qualifications for Master Drillers, Drillers and Asst. Drillers and the number of posts proposed by the D.I.& C.

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in the new scale may be accepted and sanctioned in the current year.

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6.3.52

(1) and (2) may be agreed to

S.A.
7.3.52

H.M. (Ind.) xx/ 8.3.

HM. (agri) xx / 10.3.

H.C.M. xx / 11.3.52.

Sr.A.S.

Orders above may be perused.

This may be over till the Legislature approves the supplementary estimate for a token sum of Rs.100/- or till 10.4.52 which ever is earlier.

Finance may see.

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14.3.52

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/true copy/

Superintendent.

Typed by R. Jayalakshmi. /25.11.53.

Read by. A. Viswanatham 26.11.53
Examined by A.C. Sitalakshi
1.53.